



## Youth Organizer

RISE Colorado works to Educate, Engage, and Empower low-income families and families of color to RISE as change agents for educational equity in our public school system. RISE's work is centered in Aurora, the most diverse city in Colorado. Our theory of change is that those most impacted by the inequity that exists MUST lead the movement for change. Who is most impacted by educational inequity? Low-income families and families of color. Just like Cesar Chavez and Dolores Huerta led the farm workers movement, and Martin Luther King, Jr and African Americans led the Civil Rights movement, low-income families and families of color must be the ones to lead the movement for educational equity, with RISE working alongside them. This is what we believe and work towards achieving every day.

### **Position Summary:**

The Youth Organizer will be working in Aurora and potentially with neighboring districts to engage youth in leadership programming to support them with stepping into their power as the next generation of leaders.

With the Youth Organizers support, students will develop the leadership skills they need in order to succeed academically and socially. Students also will learn the importance of community organizing and how to organize around the issues that most impact their lives and academic achievement and will work on solutions to create systemic change.

### Responsibilities:

- Educate, Engage, and Empower low-income students of color
- Plan, prepare and facilitate virtual (and eventually in-person) youth workshops for elementary, middle, and high school students on topics such as Identity Development, Leadership Skills, and Community Organizing
- Develop meaningful and impactful relationships with youth to ensure academic success
- Organize virtual (and eventually in-person) meeting spaces for youth sessions
- Perform data collection and reporting using Salesforce
- Create flyers for youth centered events and workshops
- Organize student materials or supplies in preparation for workshops
- Communicate with parents and families for projects and/or homework assignments
- Distribute surveys to students and families

**Requirements:**

- Prior experience working with youth from diverse backgrounds
- Prior experience in curriculum design and session planning
- Prior experience facilitating group workshops in-person, virtual or hybrid with group management tactics
- Strong organizational and project management skills with attention to detail
- Ability to work effectively both independently and as part of a team
- Exceptional interpersonal and communication skills
- A strong optimistic outlook and solutions oriented mindset
- A passion for educational equity
- Strong desire to empower the next generation of leaders
- Availability to work on some weekends and evenings

**Reports to:**

Chief of Community Engagement

**Compensation:**

This is a full time position offered at a competitive rate with an attractive benefits package.

**Application:**

Please fill out the [application](#) here. If you prefer to respond to the application verbally, please email [opportunities@rise-colorado.org](mailto:opportunities@rise-colorado.org) to schedule a phone call. Additionally, please email your resume, cover letter, and contact information for three professional references to [opportunities@rise-colorado.org](mailto:opportunities@rise-colorado.org). Subject line: RISE Colorado Youth Organizer

*We will only contact candidates chosen for further consideration.*

*No phone inquiries please.*

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