



Community Organizer alongside Black Family Leaders

RISE Colorado works to Educate, Engage, and Empower low-income families and families of color to RISE as change agents for educational equity in our public school system. RISE's work is centered in Aurora, the most diverse city in Colorado. Our theory of change is that those most impacted by the inequity that exists MUST lead the movement for change. Who is most impacted by educational inequity? Low-income families and families of color. Just like Cesar Chavez and Dolores Huerta led the farm workers movement, and Martin Luther King, Jr and African Americans led the Civil Rights movement, low-income families and families of color must be the ones to lead the movement for educational equity, with RISE working alongside them. This is what we believe and work towards achieving every day.

Position Summary:

The Community Organizer will be a key member of RISE's high-performing team and will focus on targeted growth of family engagement in the Black community of Aurora's public school system. Applicants must be self-starters who demonstrate strong relationship-building skills, and who are committed to supporting the Black community of Aurora. The Community Organizer will assist RISE Family Leaders as they take on leadership roles in the community to advocate for educational equity. The applicant will be working in close collaboration with RISE staff, Community Organizers and Community Navigators. The end goal will be to grow the coalition and organize around issues identified by RISE Family Leaders to improve academic achievement in partner schools and communities.

Community Organizer's responsibilities:

- Design a strategy to recruit new Black Family Leaders and allies from across the district
- Establish strong one-on-one relationships with families and serve as the main point of contact from RISE Colorado
- Engage with and build diplomatic relationships with district officials
- Prepare RISE Family Leaders to create positive systemic change in education by organizing and developing community coalitions to improve academic achievement
- Engage RISE Family Leaders in coalition organizing work and provide both preparation and training through campaigns
- Organize, design, and facilitate educational workshops and coalition meetings

- Conduct 1:1 meetings to deliver needs assessments and surveys
- Complete timely data entry of family leader attendance, 1:1 meetings, surveys and yearly goal tracking
- Connect families to resources provided locally and by RISE Colorado

Requirements:

This position requires relationship building, presentation and computer skills, schedule flexibility and professionalism as the position will work closely with current and future RISE Family Leaders, schools, and community partners. This position requires a detail-oriented person who can deliver strong outcomes on a large volume of work. The ideal candidate will be positive, optimistic, and solutions-oriented, with a can-do attitude and the belief that marginalized families of color are powerful change agents for a more equitable future. Other requirements include:

- Prior experience in and/or good understanding of community organizing, social- and race-consciousness work and civic engagement work
- Previous experience with group facilitation and community outreach
- Ability to work effectively in teams and autonomously
- Have a strong understanding of how class, culture and race impact education
- Ability to work and communicate with culturally diverse groups and individuals
- Good communication skills with demonstrable ability to write effectively, speak persuasively, and listen attentively
- Strong organizational and project management skills; strong attention to detail
- Significant skills using a database as a primary tool in managing communication and driving strategic and tactical planning
- Candidates must have reliable transportation and availability to work occasional evenings and most weekends

Reports to:

Chief of Community Engagement

Compensation:

This is a full time position offered at a competitive rate with an attractive benefits package.

Application:

Please fill out the [application](#) here. If you prefer to respond to the application verbally, please email opportunities@rise-colorado.org to schedule a phone call. Additionally, please email your resume, cover letter, and contact information for three professional references to opportunities@rise-colorado.org. Subject line: RISE Colorado Community Organizer alongside Black Family Leaders

We will only contact candidates chosen for further consideration.

No phone inquiries please.

RISE Colorado is an equal opportunity employer fully committed to achieving a diverse workforce. RISE Colorado does not discriminate on the basis of race, age, color, religion, national origin or ancestry, sex, gender, disability, veteran status, genetic information, sexual orientation, or gender identity or expression.